

UNION COUNTY BAR ASSOCIATION

*“Looking Beneath our Bias:
Re-Examining Perspectives on Race, Poverty & Power
in the Aftermath of SFFA vs Harvard/UNC”*

THURSDAY, DECEMBER 14, 2023

3:00pm – 5:00pm

Virtual Zoom Seminar

SPEAKERS:

Raymond M. Brown, Esq.
Partner, Pashman Stein Walder Hayden, PC

Jeyanthi C. Rajaraman, Esq.
*Assoc. Director, Legal Representation Projects
ABA Center on Children and the Law*

Sylvia Thomas, Esq.
*Chief Counsel, Family Stability &
Pres. Project Legal Services of New Jersey*

Valerie Jackson, Esq.
*Diversity Officer & Legal Liaison
Div. of Admin., NJ Treasury Dep.*

The seminar will:

- Explore the correlation between structural racism and the cycle of poverty;
- Provide a brief historical overview of systemic racism from slavery to Jim Crow to implicit bias today;
- Examine the impact of historical redlining on the racial wealth gap, and housing disparities in communities of color;
- Explain True Poverty. What is it and what it really looks like in NJ;
- Discuss the impact of systemic bias in child welfare/family regulation system;
- Share perspectives on poverty, race & caste in the aftermath of SCOTUS' recent decision in SFFA v Harvard/UNC;
- Discuss the correlation between access affirmative action and legacy admission;
- Address the meaning and myth of “colorblindness”;
- Challenge the elimination of race as a concept in our jurisprudence;
- Explore the wide reaching impact of SFFA v. Harvard/UNC on affirmative action and diversity initiatives; and
- Provide useful takeaways- what attorneys can do to recognize and disrupt implicit poverty and race bias in the justice system

This program has been tentatively approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 2.0 hours of total CLE credit. Of these, 2.0 qualify as hours of credit toward Diversity, Inclusion and Elimination of Bias.

Send Checks and Reservations to: Union County Bar Association – Courthouse 908-354-5984
12/14/23 1st Floor, 2 Broad Street - Elizabeth, NJ 07207 F:908-354-8222

Name(s): _____

Address: _____

Telephone #: _____ # of Reservations: _____ Amount Enclosed: _____

E-mail: _____

COST: Young Lawyers: \$ 20.00

Members: \$ 35.00

Non-Members: \$70.00

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