

# UNION COUNTY BAR ASSOCIATION

DIVERSITY, INCLUSION & THE ELIMINATION  
OF BIAS COMMITTEE PRESENTS:

## “DIVERSITY POST HARVARD: PAST LESSONS, PRESENT CHALLENGES & FUTURE POSSIBILITIES”

THURSDAY, NOVEMBER 14, 2024

5:00pm – 6:20pm

*Virtual Zoom Seminar*

INTRODUCTION:

***Franklin D. Paez, Esq.***

*O’Toole Scrivo, LLC*

MODERATOR:

***Valerie Jackson, Esq.***

*Diversity Officer & Legal Liaison*

*Div. of Admin., NJ Treasury Dep.*

SPEAKERS:

***Raymond M. Brown, Esq.***

*Partner, Pashman Stein Walder Hayden, PC*

***James A. Lewis, V, Esq.***

*Cole Shotz P.C.*

*Following the Supreme Court’s ruling that ended race-based affirmative action in higher education, organizations are facing significant challenges related to diversity, equity, and inclusion (DEI). The increase in lawsuits targeting both private and public sector diversity programs has led to a rapidly changing legal landscape, raising concerns about the future of DEI initiatives. In this program, we will examine this evolving legal environment, focusing on the complexities surrounding DEI. Our discussion will cover strategies to promote diversity while minimizing legal risks. Additionally, we’ll explore the role of Inclusive Leadership in maintaining diversity efforts, highlighting the critical part leaders play in this process. Through real-world examples, our panel of experienced legal and diversity experts will share practical insights on how to sustain diversity during challenging times. Join us as we delve into the history, current challenges, and future possibilities of DEI.*

This program has been tentatively approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 1.5 hours of total CLE credit. Of these, 1.5 qualify as hours of credit toward Diversity, Inclusion and Elimination of Bias.



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